

**County Health
Rankings & Roadmaps**

Building a Culture of Health, County by County

A Robert Wood Johnson Foundation program

TEAM NORMS: WORKING TOGETHER TO ACHIEVE A COMMON GOAL



Aliana Havrilla
Community Coach



Toni Lewis
Community Coach

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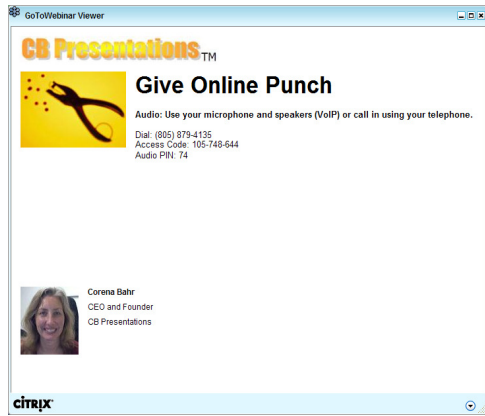


County Health Rankings & Roadmaps is a collaboration between the Robert Wood Johnson Foundation and the University of Wisconsin Population Health Institute.

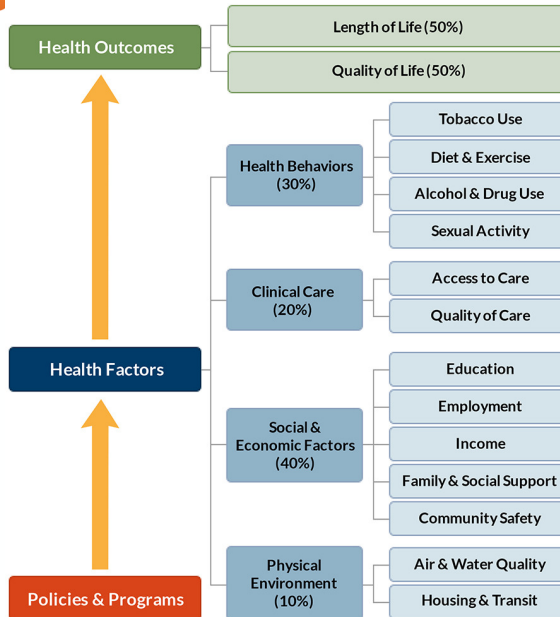
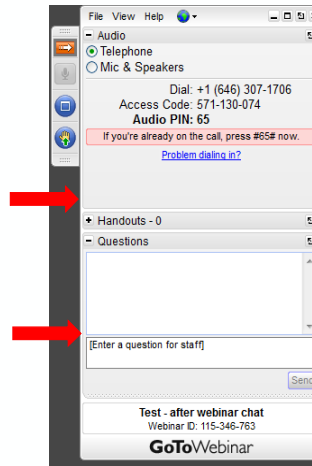
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GO TO WEBINAR ATTENDEE INTERFACE

1. Viewer Window



2. Control Panel



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GUIDING QUESTION

In what ways can people work together to achieve a common goal and sustain relationships?

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WORK TOGETHER

Key Activities

Work together to address health inequities	Recruit diverse stakeholders from multiple sectors	Manage boundaries
Build relationships	Build a common knowledge base	Develop the group's vision, values, and mission statement
Determine an organizational structure	Develop leadership capacity	Reinforce healthy partnership practices

Suggested Tools ✕

- Agenda Template with Directions
- Description of Meeting Roles
- Group Process Tools
- **Guidelines for Creating Team Norms**
- Levels of Involvement in Decision Making

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GUIDELINES FOR CREATING TEAM NORMS

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PURPOSE: TEAM NORMS

- ▶ Talk about how everyone will work together.
- ▶ Helps the group take ownership of its behavior.



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HOW ARE WE GOING TO WORK TOGETHER?

- ▶ Attendance
- ▶ Participation
- ▶ Decision making
- ▶ Communication
- ▶ Meeting practices

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THE TEAM NORMS IN ACTION



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USING TEAM NORMS

- ▶ Create them collaboratively
- ▶ Review them often
- ▶ Discuss them with new members
- ▶ Keep them visible at all times
- ▶ Confront behaviors that violate them
- ▶ Revise them as needed

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QUESTIONS

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WEBINARS

Register for upcoming webinars and find recordings at
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REFLECTION QUESTIONS

- ▶ Who else do you need to share this information with?
- ▶ What is one idea for action that you're taking from this webinar?



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ACKNOWLEDGEMENTS

- ▶ Robert Wood Johnson Foundation
 - Including Abbey Cofsky, Andrea Ducas, Michelle Larkin, Jim Marks, Joe Marx, Don Schwarz, Amy Slonim, Katie Wehr
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THANK YOU!

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University of Wisconsin Population Health Institute
Madison, WI

match-info@match.wisc.edu

(608) 265-8240