

	Minimum Compensation	Health Insurance Incentive	Worker Retention	Paid Time Off (PTO)	Collective Bargaining Agreement Provisions	Minimum Training Requirements
San Francisco (SFO)		Yes	Yes	12 days PTO, 10 unpaid days off	Yes	Increased from industry standard of 8 hours to 40 hours of security training
Los Angeles (LAX)		Yes	Yes	12 days PTO	Yes	No
San José (SJC)	\$1/I /1	Yes	Yes	No	Yes	Yes - Created and expanded minimum training based on sector
Oakland (OAK)	\$13.45	Yes	Yes	12 days PTO	Yes	No
Sea-Tac (SEA)		No	No	No	No	No

SeaTac's Proposition 1

- Paid Sick Days
- Encourages Full Time Work
- Bans Tip Theft
- \$15 Living Wage
- Worker Retention





Winning "15" Where's The Magic In That? Where's The Magic In That?



How's the Hope going today?

- Use language the community values and understands
- Neighborhood field staff from the community built trust
- Focus on what the people want and why



County Health
Rankings & Roadmaps
Building a Culture of Health. County by County

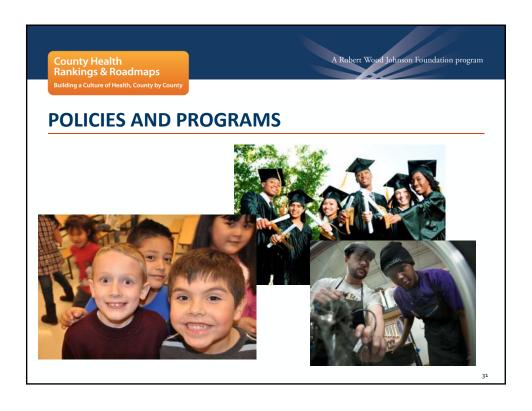
A Robert Wood Johnson Foundation program

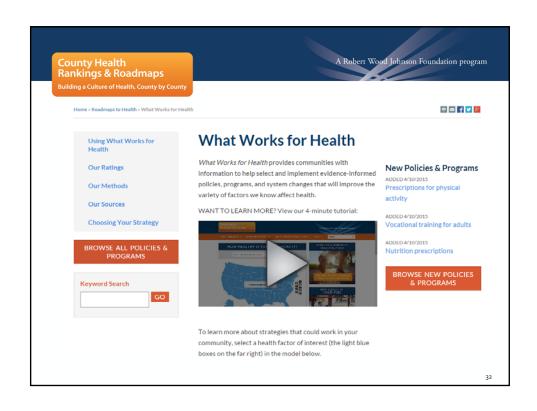
REFLECTION QUESTIONS

- Who else do you need to share this information with?
- What is one idea for action that you're taking from this webinar?
- What else do you need to know to take action/use this information?



30











ACKNOWLEDGEMENTS

- Robert Wood Johnson Foundation
 - Including Jamie Bussel, Abbey Cofsky, Andrea Ducas, Michelle Larkin, Jim Marks, Joe Marx, Don Schwarz, Katie Wehr
- Wisconsin County Health Rankings & Roadmaps Team
 - Including Bridget Catlin, Julie Willems Van Dijk, Kitty Jerome, Carrie Carroll, Amanda Jovaag, Alison Bergum, Astra Iheukumere
- Our Partners
 - Including Active Living by Design, Burness, CDC, Dartmouth Institute,
 National Association of Counties, United Way Worldwide

35

