CREATING HEALTHY ENVIRONMENTS WITH LANGUAGE JUSTICE

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YOUR FACILITATORS & GUESTS

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JOIN US FOR MORE DISCUSSION – TODAY!

- **When:** Immediately following the webinar
- **What:** Interactive learning experience, opportunity to share ideas and ask questions
- **How:** Videoconference and/or phone via Zoom
- **Why:** Deepen the webinar learning, allow further exploration
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DATA

EVIDENCE

GUIDANCE

STORIES

WHY WE DO WHAT WE DO

Improve Health Outcomes
WHY WE DO WHAT WE DO

‣ Increase Health Equity

LANGUAGE & EQUITY: WHAT’S THE CONNECTION?

‣ Equity is about creating opportunity and accessibility.

‣ Communication is an essential ingredient for equity.

‣ We can better advocate for our needs when we are able to communicate effectively.

‣ We can better adhere to care recommendations when we are able to understand what is communicated.
HOW CHR&R SERVES ITS MULTILINGUAL AUDIENCE?

I believe in the power of elevating transformative health equity work to drive social change through strong communications.

--Diana Lieu

MEET DIANA LIEU
The Praxis Project is a national non-profit organization that works in partnership with national, regional, state, and local partners to achieve health equity and justice for all communities. Our mission is to build healthy communities by transforming the power relationships and structures that affect our lives and communities. Praxis supports policy advocacy and local organizing as part of a comprehensive strategy for change.

Defining Language Justice

• No single/static definition
• Building and sustaining multilingual spaces in our organizations and social movements so that everyone’s voice can be heard both as an individual and as part of a diversity of communities and cultures.
• Valuing language justice means recognizing the social and political dimensions of language and language access, while working to dismantle language barriers, equalize power dynamics, and build strong communities for social and racial justice.

Image from: https://www.hcn.org/issues/31.21-22/indigenous-affairs-the-u-s-has-spent-more-money-erasing-native-languages-than-saving-them
Principles of Language Justice

- Language justice is **social and racial justice**
- Language is a tool for **transforming thinking** and **empowering action**
- Multilingual spaces are **open to every voice**—no language is dominant

Key terms & concepts

- **Consecutive interpretation**
  The speaker speaks a few sentences and then pauses to allow the interpreter to repeat in the other language.

- **Simultaneous interpretation**
  The interpreter interprets the speaker's message at the same time as the speaker is talking.

- **Translation**
  The process of rendering a written document (printed or in digital form) from one language to another.
Prioritizing Language Justice

1. Building understanding and intention among org staff
2. Assessing and mapping your needs, strengths, and opportunities in your organization
3. Planning, evaluating, and documenting your language justice work
4. Ensuring appropriate communications
**Praxis’ Language Justice Toolkit**

1. Co-created with respected language justice advocates.
2. Focuses on how to do interpretation, translation, planning a multilingual event, and building organizational commitment.
3. Tools for building organizational commitment
   1. Needs assessment
   2. Strategic communication
   3. Additional Resources
   4. Language justice continuum

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**MEET EUDELIA CONTRERAS**

My 27 years’ experience working, living and attending Lake County Schools has enabled me to identify and work on the needs of our diverse community.

--Eudelia Contreras
LAKE COUNTY, COLORADO

2019 RWJF Culture of Health Prize Winning Community
SHARE YOUR THOUGHTS!

Photo by Jonathan Cosens on Unsplash
DIG IN: EQUITY ACTION LEARNING GUIDES

Action Learning Guides
Dig into specific topics with a blend of guidance, tools, and hands-on practice and reflection activities.

Promote Health and Equity

• Blend of guidance, tools, and hands-on practice to help you get started and support community change

• Topics include:
  – Promoting health and equity
  – Understanding root causes of inequity and
  – Partnering with residents

Help strengthen community efforts through tailored guidance, questions, and support.

Support offered through online or phone guidance to the right resource at the right time for your community.

Connect with a coach via the Contact Us form.

TIP: You can find the Contact Us button at the bottom of our website, no matter where you are on the site.
WE WANT TO HEAR FROM YOU!
Click the link to answer a few questions about today’s webinar

JOIN OUR UPCOMING WEBINAR!
Highlighting the emerging health crisis of food insecurity and featuring

- Feeding America
- The Idaho Foodbank

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FEBRUARY 16, 2021
QUESTIONS?

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