

A Robert Wood Johnson Foundation program

CREATING HEALTHY ENVIRONMENTS WITH LANGUAGE JUSTICE

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YOUR FACILITATORS & GUESTS



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County Health Rankings & Roadmaps Building a Culture of Health, County by County A Robert Wood Johnson Foundation program

JOIN US FOR MORE DISCUSSION – TODAY!

- ▶ When: Immediately following the webinar
- What: Interactive learning experience, opportunity to share ideas and ask questions
- ► **How:** Videoconference and/or phone via Zoom
- ► Why: Deepen the webinar learning, allow further exploration





County Health
Rankings & Roadmaps
Building a Culture of Health, County by County

Photo by Katergrae Grabounka on Unsulash

WHY WE DO WHAT WE DO

Improve Health Outcomes



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WHY WE DO WHAT WE DO

► Increase Health Equity



Photo by Clay Banks on Unsplas

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LANGUAGE & EQUITY: WHAT'S THE CONNECTION?

- ► Equity is about creating opportunity and accessibility.
- ► Communication is an essential ingredient for equity.
- We can better advocate for our needs when we are able to communicate effectively.
- We can better adhere to care recommendations when we are able to understand what is communicated.





The Praxis Project is a national non-profit organization that works in partnership with national, regional, state, and local partners to achieve health equity and justice for all communities. Our mission is to build healthy communities by transforming the power relationships and structures that affect our lives and communities. Praxis supports policy advocacy and local organizing as part of a comprehensive strategy for change.



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Defining Language Justice

- No single/static definition
- Building and sustaining multilingual spaces in our organizations and social movements so that everyone's voice can be heard both as an individual and as part of a diversity of communities and cultures.
- Valuing language justice means recognizing the social and political dimensions of language and language access, while working to dismantle language barriers, equalize power dynamics, and build strong communities for social and racial justice.



speaker of the language. Laurie Sisk/The Joplin Globe

Image from: https://www.hcn.org/issues/51.21-22/indigenous-affairs-the-u-s-has-spent-more-money-erasing-native-languages-than-saving-them



Principles of Language Justice

- Language justice is social and racial justice
- Language is a tool for transforming thinking and empowering action
- Multilingual spaces are open to every voice—no language is dominant



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Key terms & concepts



Consecutive interpretation

The speaker speaks a few sentences and then pauses to allow the interpreter to repeat in the other language.



Simultaneous interpretation

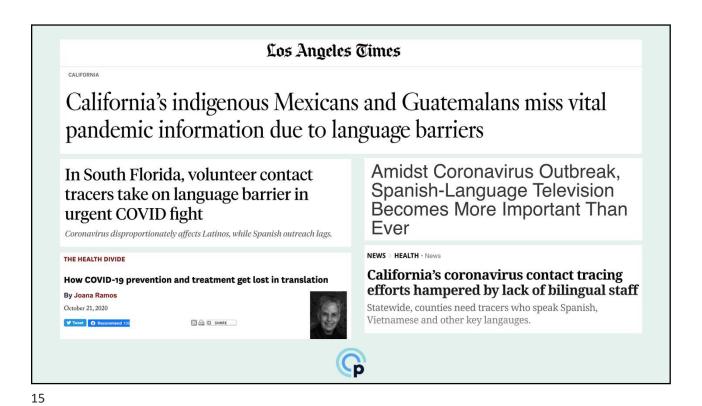
The interpreter interprets the speaker's message at the same time as the speaker is talking.



Translation

The process of rendering a written document (printed or in digital form) from one language to another.





Prioritizing Language Justice

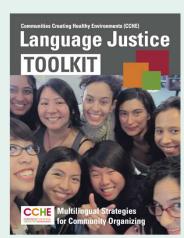


- 1. Building understanding and intention among org staff
- 2. Assessing and mapping your needs, strengths, and opportunities in your organization
- Planning, evaluating, and documenting your language justice work
- 4. Ensuring appropriate communications



Praxis' Language Justice Toolkit

- 1. Co-created with respected language justice advocates.
- 2. Focuses on how to do interpretation, translation, planning a multilingual event, and building organizational commitment
- 3. Tools for building organizational commitment
 - 1. Needs assessment
 - 2. Strategic communication
 - 3. Additional Resources
 - 4. Language justice continuum
- 4. Available at http://bit.ly/languagejusticekit





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MEET EUDELIA CONTRERAS

My 27 years' experience working, living and attending Lake County Schools has enabled me to identify and work on the needs of our diverse community.



--Eudelia Contreras

