County Health Rankings & Roadmaps

**Building a Culture of Health, County by County** 

A Robert Wood Johnson Foundation program

April 7, 2020

# **COUNTY HEALTH RANKINGS & ROADMAPS 101**

Using Data, Evidence, Guidance and Stories to Build Healthy Communities

countyhealthrankings.org





A Robert Wood Johnson Foundation program

### County Health Rankings & Roadmaps

**Building a Culture of Health, County by County** 



County Health Rankings & Roadmaps is a collaboration between the Robert Wood Johnson Foundation and the University of Wisconsin Population Health Institute.

countyhealthrankings.org

### County Health Rankings & Roadmaps

**Building a Culture of Health, County by County** 

## YOUR FACILITATOR AND PRESENTERS



**Carla Freeman**Action Learning Coach



Anne Roubal, PhD
Population Health Analyst



**Jessie Solcz** Evidence Analyst



Ericka Burroughs-Girardi Action Learning Coach

County Health Rankings & Roadmaps

Building a Culture of Health, County by County



# WHY WE DO WHAT WE DO

Improve Health Outcomes



# WHY WE DO WHAT WE DO

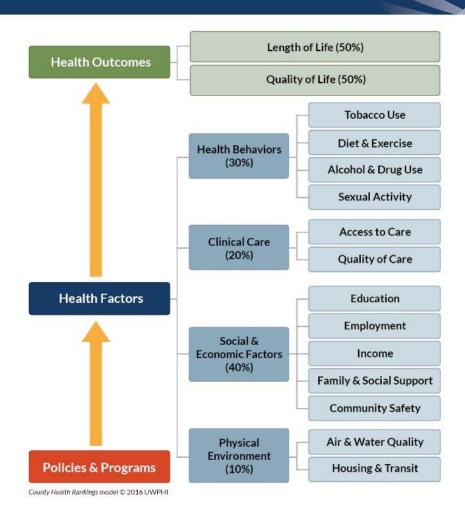
Increase Health Equity

Building a Culture of Health, County by County



### County Health Rankings & Roadmaps

Building a Culture of Health, County by County



### County Health Rankings & Roadmaps

Building a Culture of Health, County by County



# **HOW WE SUPPORT COMMUNITIES**









# **DATA**



**Anne Roubal, PhD**Population Health Analyst



Using data to reveal the factors that influence health

Building a Culture of Health, County by County



Healthiest Polk County **2015** 

HOME HEALTH FOCUS AREAS RESOURCES GET INVOLVED

#### Welcome to Healthiest Polk County 2015

Healthiest Polik County 2015 is Polik County, Wilsconsin's Community Health Improvement Plan (CHIP). Its main purpose is to mobilize people, organizations, stakeholders, and communities to collaboratively address issues that impact and improve the health of the 44,000 residents of Polik County. The four health focus areas identified in Healthiest Polik County 2015

- Physical Activity
   Adequate, Appropriate, and Safe Food and Nutrition
   Tobacco Use and Exposure

We invite you to join us in making Polk County the healthiest County in



The Step-by-Step Guide to



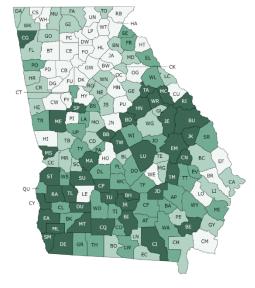


# **HEALTH OUTCOMES RANKING**

**Fulton County ranks** 

13

out of 159 counties



Health Outcome Ranks

1 to 40

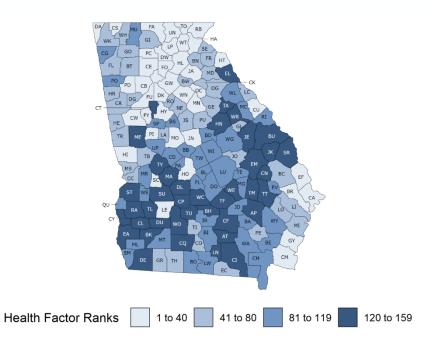
41 to 80 81 to 119

# **HEALTH FACTORS RANKING**

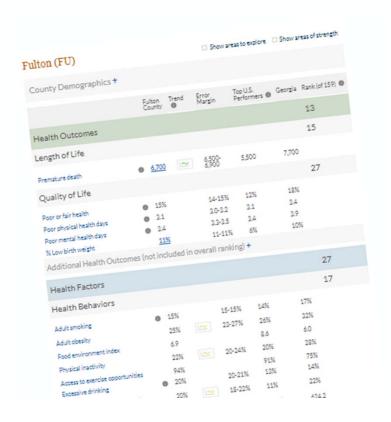
**Fulton County ranks** 

27

out of 159 counties

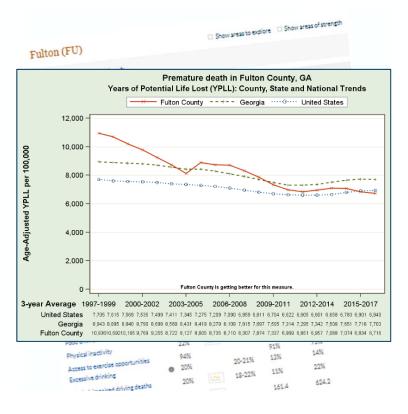


## WHAT DOES YOUR SNAPSHOT TELL YOU?



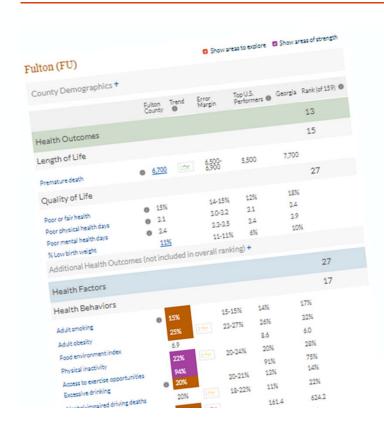
- Look at the big picture health factor and health outcome ranks
- 2. Check your health factors which are strongest? Which could use some work?
- 3. Look at your trends especially premature death
- 4. Begin to explore the measures using Areas to Explore and Areas of Strength

## **EXAMINE THE MEASURES**



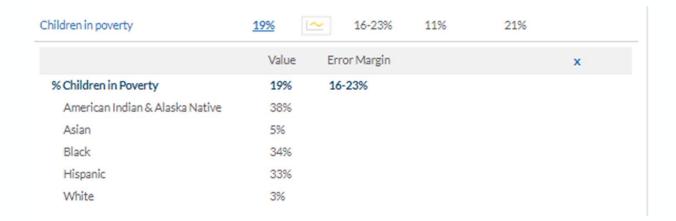
- ► Look at the trends
- Compare county values to the state average
- ► Look at the error margins
- Compare county values to the Top U.S. Performers

# **EXAMINE THE MEASURES**



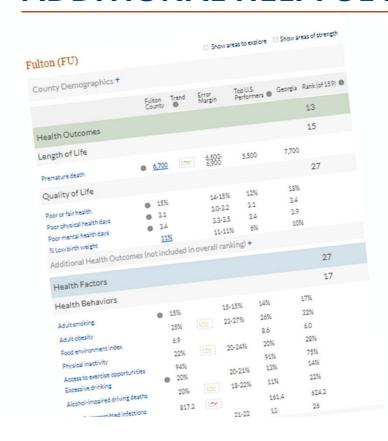
- Show areas to explore and areas of strength.
- ► Dive deeper.

# **EXAMINE THE MEASURES**



- Look at data breakdowns by race and ethnicity for any measure value that is blue and underlined
- ▶ Dig deeper

## **ADDITIONAL HELPFUL FEATURES**



- Causes of death
- Additional measures
- Demographic data
- ▶ Policies and programs
- ► Spanish Translation

## **2020 STATE REPORTS**

- Explores the link between children living in poverty and health
- Differences by place and race, and how they came to be
- ► Call to action to create opportunity and health for all

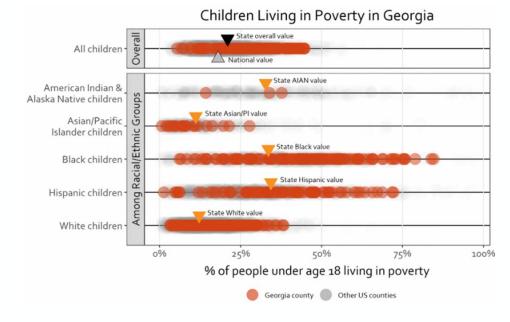
Find your state's report at:

www.countyhealthrankings.org/state-reports



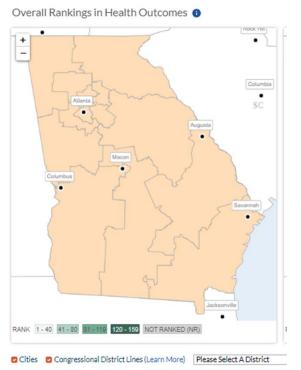
## **INTERACT WITH KEY INDICATORS**

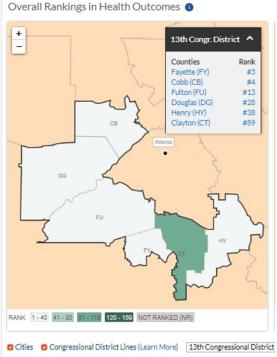
- Identify patterns among counties in your state and among racial/ethnic groups within counties
- See how your state compares to all counties in the US



Explore your state's data at: www.countyhealthrankings.org/state-reports

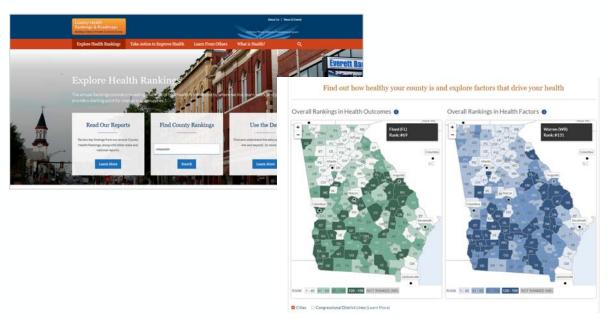
## **CONGRESSIONAL DISTRICTS**





- Available for Health
   Outcomes, Health
   Factors, and Measures
- Identify geographic disparity
- Understand how policy impacts health

# **EXPLORE HEALTH RANKINGS**





### **KEY TAKEAWAYS**

- Rankings are a starting point
  - To start or broaden conversations about health and equity
  - To draw attention to gaps by place and race
  - To prompt urgency on the issues influencing health
  - To move those conversations to action



Building a Culture of Health, County by County



Jessie Solcz Evidence Analyst



## **EVIDENCE**

Using evidence to choose strategies that work

### **HOW DO YOU SELECT STRATEGIES CURRENTLY?**

- 1. Intuition or a gut feeling about what will be effective
- 2. Based on what you have heard others are implementing in your field
- Consider past experience with similar situations and strategies you have used
- Results of controlled experimental studies that show a method is helpful
- 5. What you know by critically reading the literature in the field

Building a Culture of Health, County by County



### Find Strategies by Topic









# **EVIDENCE MATTERS**

- ► Smart investments
- ►Inform decisions
- ►Inform innovation



# **A MENU OF IDEAS**

- Evidence rating
- Literature summary
  - Who
  - What
  - Cost
- Disparity rating
- ► Implementation examples & tools



Health Factors 0

Employment

Decision Makers Business

Government

#### **Evidence Ratings**

- Scientifically Supported: Strategies with this rating are most likely to make a difference. These strategies have been tested in many robust studies with consistently positive results.
- Some Evidence: Strategies with this rating are likely to work, but further research is needed to confirm effects. These strategies have been tested more than once and results trend positive overall.
- Expert Opinion: Strategies with this rating are recommended by credible, impartial experts but have limited research documenting effects: further research, often with stronger designs, is needed to confirm effects.
- Insufficient Evidence: Strategies with this rating have limited research documenting effects. These strategies need further research, often with stronger designs, to confirm effects.
- · Mixed Evidence: Strategies with this rating have been tested more than once and results are inconsistent or trend negative; further research is needed to confirm effects.
- · Evidence of Ineffectiveness: Strategies with this rating are not good investments. These strategies have been tested in many robust studies with consistently negative and sometimes harmful results. Learn more about our methods

A Robert Wood Johnson Foundation program



other paid time off, such as sick sternity and paternity leave. mount of benefit and maximum istinct from the federal Family eks of job-protected leave

the likelihood that mothers 13" ), particularly mothers es (Rossin-Slater 2018\*# , Jou and young children (Ruhm 2000\*# ).

#### Impact on Disparities

Likely to decrease disparities

#### Implementation Examples

Legislation guarantees paid leave for eligible employees in California, New Jersey, New York, and Rhode Island and several cities across the country, including New York City and San Francisco (NCSL-PFL resources# ). LAW-Resources# ). Washington state and Washington DC's programs will go into effect in 2020 (NCSL-PFL resources#), and the program in Massachusetts will begin paying leave benefits in 2021 (MA-Leavest ). State legislation pre-empts local laws related to leave in 13 states (Grassroots Changes).

Five states (California, New Jersey, New York, Rhode Island, and Hawaiii) also provide paid maternity leave through statelevel Temporary Disability Insurance programs (NPWF-TDM ).

The US is the only OECD country that does not provide paid parental leave (Adema 2016\*# ).

#### Implementation Resources

NCSL-PFL resources# - National Conference of State Legislatures (NCSL). Paid family leave resources.

NCSL-State leave laws# - National Conference of State Legislatures (NCSL). State family medical leave and parental leave

CA EDD-Family leaves - State of California Employment Development Department (EDD), Paid family leave.

NJ LWD-Family leavest - State of New Jersey Department of Labor and Workforce Development (LWD). Family leave insurance.

RI TDI-Paid leavel - Rhode Island (RI) Temporary Disability Program. RI paid leave.

LAW-Resources# - Legal Aid at Work (LAW). Work & family.

Citations - Evidence

Citations - Implementation Examples

#### County Health Rankings & Roadmaps

Building a Culture of Health, County by County





Scientifically Supported

Strategies with this rating are most likely to make a difference. These strategies have been tested in many robust studies with consistently positive results.

#### Health Factors 0



Decision Makers

Business Government

### Paid family leave



Paid family leave (PFL) provides employees with paid time off for circumstances such as a recent birth or adoption, a parent or spouse with a serious medical condition, or a sick child. Some employers allow the use of other paid time off, such as sick leave, for these purposes rather than designating family leave; some employers also offer maternity and paternity leave. PFL may be provided by employers or via state-level programs. State programs vary in the amount of benefit and maximum length of leave provided, and whether leave is job protected (Urban-Issacs 2017#). PFL is distinct from the federal Family and Medical Leave Act (FMLA), which provides eligible employees with at least 12 work weeks of job-protected leave without as VLO SOL-FMLAD.

#### Expected Beneficial Outcomes (Rated)

- Increased labor force participation
- Increased use of parental leave
- Improved health outcomes

#### Other Potential Beneficial Outcomes

- Improved mental health
- Increased preventive care
- Increased breastfeeding rates
- Improved birth outcomes
- Reduced infant mortality
- Improved well-being
- Improved economic security

#### Evidence of Effectiveness

There is strong evidence that short-term paid family leave (PFL) policies in the US increase the likelihood that mothers remain in the labor force after child birth (Baum 2016 $^{\rm to}$ ), Byker 2016 $^{\rm to}$ ), Rossin-Slater 2013 $^{\rm to}$ ), particularly mothers without bachelor's degrees (Byker 2016 $^{\rm to}$ ), PFL improves child and family health outcomes (Rossin-Slater 2018 $^{\rm to}$ ), Jou

mortality (Heymann 2011) , 131343 2005 (4), with longer durations resulting in greater reductions in death among infants and young children (Ruhm 2000)(4).

#### Impact on Disparities

Likely to decrease disparities

#### Implementation Examples

Legislation guarantees paid leave for eligible employees in California, New Jersey, New York, and Rhode Island and several cities across the country, including New York City and San Francisco (NCSU-PFL resources#), LAW-Resources#). Washington state and Washington DC's programs will go into effect in 2020 (NCSI-PFL resources#), and the program in Massachusetts will begin paying leave benefits in 2021 (MA-Leave#). State legislation pre-empts local laws related to leave in 13 states (Grassroots Chance#).

Five states (California, New Jersey, New York, Rhode Island, and Hawaiii) also provide paid maternity leave through statelevel Temporary Disability Insurance programs (NPWF-TDI#).

The US is the only OECD country that does not provide paid parental leave (Adema 2016\*# ).

#### Implementation Resources

NCSL-PFL resources# - National Conference of State Legislatures (NCSL). Paid family leave resources.

NCSL-State leave laws 4 - National Conference of State Legislatures (NCSL). State family medical leave and parental leave laws.

CA EDD-Family leavest - State of California Employment Development Department (EDD). Paid family leave.

NJ LWD-Family leavest - State of New Jersey Department of Labor and Workforce Development (LWD). Family leave insurance.

RI TDI-Paid leavel - Rhode Island (RI) Temporary Disability Program. RI paid leave.

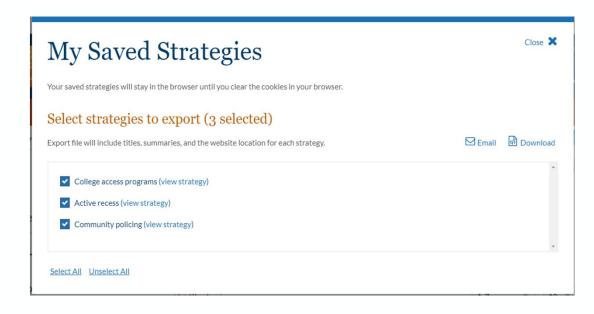
LAW-Resources# - Legal Aid at Work (LAW). Work & family.

Citations - Evidence

Citations - Implementation Examples



# SAVE, DOWNLOAD, AND SHARE STRATEGIES



- Keep track of strategies you want to explore
- Share selected strategies via email
- ► Download to print or share

### **SELECTING A STRATEGY: EVIDENCE PLUS**

- Does the strategy work in a way that matters to you?
  - Evidence ratings + expected beneficial outcomes
- Does the strategy make sense locally?
  - Evidence of effectiveness summary
  - Populations like yours? Communities like yours? Cost?
- How might the strategy affect gaps?
- How do you know what it really takes to implement?

## YOU CAN USE WWFH IN MANY WAYS

- ► Learn about policies and programs
- ► Inventory current approaches
- ► Formulate an action strategy



### **KEY TAKEAWAYS**

- Evidence is an important part of decision making (but not the only part)
- What Works for Health provides information about what works, what might work, and what doesn't work
- Connect the evidence with your local culture and context

### County Health Rankings & Roadmaps

Building a Culture of Health, County by County



**Carla Freeman**Action Learning Coach



Ericka Burroughs-Girardi Action Learning Coach



# **GUIDANCE**

Working together to move data to action for positive change

## **HOW TO TAKE ACTION: ACTION CENTER**

#### Steps to Move Your Community Forward

The steps below provide a path to help your community move with data to action. In each you will find key activities and suggested tools to guide your progress. Keep in mind: action isn't always linear. Revisit these steps to find the right resources when you need them.



- Step-by-step guidance and tools
- 7 Action Steps
- Key Activities and suggested tools to guide your progress



**TIP:** Bookmark the Action Center so you can return to find the right resources when you need them.

### WHO TO WORK WITH: PARTNER CENTER

#### What roles do you play in your community? Who do you want to partner with?

Think about the people in your community who make positive changes happen. Call them leaders, changemakers, or stakeholders - these are the people with whom you want to partner. This section is all about joining with others to make lasting change in your community.



















- Provides guidance around:
  - Why different sectors might care about creating healthy communities
  - What they can do
  - How to engage them

TIP: If you don't see yourself in any of the sectors listed in the Partner Center, start with Community Members.

## **ACTION LEARNING GUIDES**

#### **Action Learning Guides**

Dig into specific topics with a blend of guidance, tools, and hands-on practice and reflection activities.



#### Introduction to Equity

Ready to learn more about equity and how it applies to your community? This Action Learning Guide includes guidance, tools, and examples to explain what equity is, why it matters, and how it relates to health. It will help you get started with understanding key terms and concepts and where to begin to take action.

Read more >



#### Partnering With Residents

Engaging community members, especially people most often left out or unheard, is an essential part of improving health outcomes and advancing equity in communities. The guidance, tools, and examples here will help you engage and partner with community residents in a meaningful way.

Read more >



#### Getting Started With Policy Change

Ready to be an agent of change in your community? This Action Learning Guide includes guidance, tools, and examples you find here will help you get started with policy change and ensure your efforts are grounded in equity.

Read more

- Self paced and interactive
- Deeper dive using guidance, tools and activities
- Can be used by individuals or collaboratively



**TIP:** Check out the initial guides right away, and watch for more guides throughout the year!

### **DIG IN: ACTION LEARNING GUIDES**

#### **Action Learning Guides**

Dig into specific topics with a blend of guidance, tools, and hands-on practice and reflection activities.

#### Understand and Use Data to Improve Health







#### Promote Health and Equity









- Blend of guidance, tools, and hands-on practice to help you get started and support community change
- Topics include:
  - Understanding and using data
  - Promoting health and equity
  - Focusing on factors that influence health

### **ACTION LEARNING COACHES**



Carla Freeman



Ali Havrilla



Ericka Burroughs-Girardi



Joe Hinton



Raquel Bournhonesque



Attica Scott

- ► Help strengthen community efforts through tailored guidance, questions, and support.
- Support offered through online or phone guidance to the right resource at the right time for your community.
- ► Connect with a coach via the Contact Us form.



TIP: You can find the Contact Us button at the bottom of our website, no matter where you are on the site.

### **KEY TAKEAWAYS**

- ▶ The Action Center answers the question: *How can we take action?*
- ► The Partner Center answers the question: Who should we work with?
- ► The Action Learning Guides allow for a self paced exploration of the topics.
- Our coaches can help you connect with any of the resources we talked about today.





## **STORIES: LEARN FROM OTHERS**

Sharing stories ignites possibilities and inspires action



Honors and elevates U.S. communities that are making great strides in their journey toward better health for all.

### RWJF CULTURE OF HEALTH PRIZE CRITERIA

- 1. Defining health in the broadest possible terms.
- 2. Committing to sustainable systems changes and policy-oriented long-term solutions.
- 3. Creating conditions that give everyone a fair and just opportunity to reach their best possible health.

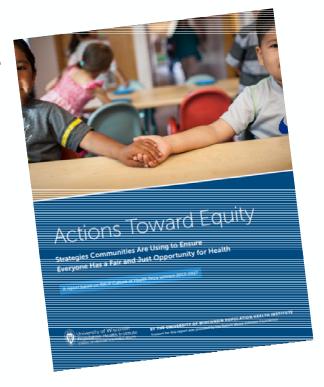
- 4. Harnessing the collective power of leaders, partners, and community members.
- 5. Securing and making the most of available resources.
- 6. Measuring and sharing progress and results.



Learn more about each winning community at: <a href="www.rwjf.org/prize">www.rwjf.org/prize</a>

## **NEW RESOURCES FEATURING PRIZE WINNERS**

https://www.countyhealthrankings.org/learn-from-others/rwjf-culture-of-health-prize



## **HOW CAN WE LEARN MORE?**

### See Prize winner stories at <a href="mailto:rwjf.org/prize">rwjf.org/prize</a>



#### Broward County, Florida

Broward County, Florida, is "going big" in its efforts to eliminate barriers to health and economic well-being for its residents, Español disponible.

Explore the complete story →



#### 2019 Winner / Rural Gonzales, California

The residents of Gonzales, California, share a cando attitude and passion to make their community a healthier, more sustainable place to live and work. Español disponible.

Explore the complete story >



#### 2019 Winner / Urban, Suburban Greenville County, South Carolina

Greenville County, South Carolina, is engaging around public transportation, affordable housing, and education to improve the community's health and well-being. Español disponible.

Explore the complete story >



#### 2018 Winner / Rural Lake County, Colorado

The residents of Lake County, Colorado, are using data and teamwork to improve health, education and economic standards in the community's post-mining era. Español disponible.

Explore the complete story +



#### Sitka, Alaska

The residents of Sitka, Alaska, are working across outtures and sectors to improve well-being for everyone in their island community. Español disponible.

Explore the complete story >



**QUESTIONS?** 

## **LEARNING OPPORTUNITIES**

### **Upcoming and Past CHR&R Webinars:**

http://www.countyhealthrankings.org/learn-fromothers/webinars/all



### **STAY CONNECTED**



Facebook.com/CountyHealthRankings



Follow <a>@CHRankings</a>



Sign up for our e-newsletter chr@match.wisc.edu

A Robert Wood Johnson Foundation program

#### County Health Rankings & Roadmaps

**Building a Culture of Health, County by County** 

# Contact us at: www.countyhealthrankings.org

## THANK YOU!



